

Arkansas State Health Plan Options & Rates for Leave Without Pay (LWOP)

Effective January 1, 2007 - December 31, 2007, Self-Insured Health Plan

| | No HRA | | HRA Discounts | | | | |
|----------------------------------|-----------------------|----------------------|---------------|--------------|-------------|----------------------------|--------------|
| | Total Monthly Premium | 24thly Employee Cost | One Level I | One Level II | Two Level I | One Level I & One Level II | Two Level II |
| Employee Only | | | | | | | |
| BCBS PPO | \$474.34 | \$237.17 | \$232.17 | \$227.17 | N/A | N/A | N/A |
| NovaSys PPO | \$466.06 | \$233.03 | \$228.03 | \$223.03 | N/A | N/A | N/A |
| Health Advantage POS | \$353.98 | \$176.99 | \$171.99 | \$166.99 | N/A | N/A | N/A |
| NovaSys POS | \$346.58 | \$173.29 | \$168.29 | \$163.29 | N/A | N/A | N/A |
| QualChoice POS | \$392.80 | \$196.40 | \$191.40 | \$186.40 | N/A | N/A | N/A |
| Health Advantage HMO | \$346.32 | \$173.16 | \$168.16 | \$163.16 | N/A | N/A | N/A |
| NovaSys HMO | \$338.92 | \$169.46 | \$164.46 | \$159.46 | N/A | N/A | N/A |
| QualChoice HMO | \$378.60 | \$189.30 | \$184.30 | \$179.30 | N/A | N/A | N/A |
| NovaSys HD PPO | \$301.92 | \$150.96 | \$145.96 | \$140.96 | N/A | N/A | N/A |
| Employee & Spouse | | | | | | | |
| BCBS PPO | \$1,125.56 | \$562.78 | \$557.78 | \$552.78 | \$552.78 | \$547.78 | \$542.78 |
| NovaSys PPO | \$1,105.68 | \$552.84 | \$547.84 | \$542.84 | \$542.84 | \$537.84 | \$532.84 |
| Health Advantage POS | \$836.70 | \$418.35 | \$413.35 | \$408.35 | \$408.35 | \$403.35 | \$398.35 |
| NovaSys POS | \$818.94 | \$409.47 | \$404.47 | \$399.47 | \$399.47 | \$394.47 | \$389.47 |
| QualChoice POS | \$929.82 | \$464.91 | \$459.91 | \$454.91 | \$454.91 | \$449.91 | \$444.91 |
| Health Advantage HMO | \$818.30 | \$409.15 | \$404.15 | \$399.15 | \$399.15 | \$394.15 | \$389.15 |
| NovaSys HMO | \$801.18 | \$400.59 | \$395.59 | \$390.59 | \$390.59 | \$385.59 | \$380.59 |
| QualChoice HMO | \$895.76 | \$447.88 | \$442.88 | \$437.88 | \$437.88 | \$432.88 | \$427.88 |
| NovaSys HD PPO | \$711.70 | \$355.85 | 350.85 | \$345.85 | \$345.85 | \$340.85 | \$335.85 |
| Employee & Child(ren) | | | | | | | |
| BCBS PPO | \$704.82 | \$352.41 | \$347.41 | \$342.41 | N/A | N/A | N/A |
| NovaSys PPO | \$692.40 | \$346.20 | \$341.20 | \$336.20 | N/A | N/A | N/A |
| Health Advantage POS | \$524.28 | \$262.14 | \$257.14 | \$252.14 | N/A | N/A | N/A |
| NovaSys POS | \$513.18 | \$256.59 | \$251.59 | \$246.59 | N/A | N/A | N/A |
| QualChoice POS | \$582.48 | \$291.24 | \$286.24 | \$281.24 | N/A | N/A | N/A |
| Health Advantage HMO | \$512.76 | \$256.38 | \$251.38 | \$246.38 | N/A | N/A | N/A |
| NovaSys HMO | \$501.88 | \$250.94 | \$245.94 | \$240.94 | N/A | N/A | N/A |
| QualChoice HMO | \$561.18 | \$280.59 | \$275.59 | \$270.59 | N/A | N/A | N/A |
| NovaSys HD PPO | \$446.14 | \$223.07 | \$218.07 | \$213.07 | N/A | N/A | N/A |
| Employee & Family | | | | | | | |
| BCBS PPO | \$1,246.80 | \$623.40 | \$618.40 | \$613.40 | \$613.40 | \$608.40 | \$603.40 |
| NovaSys PPO | \$1,224.84 | \$612.42 | \$607.42 | \$602.42 | \$602.42 | \$597.42 | \$592.42 |
| Health Advantage POS | \$927.84 | \$463.92 | \$458.92 | \$453.92 | \$453.92 | \$448.92 | \$443.92 |
| NovaSys POS | \$908.24 | \$454.12 | \$449.12 | \$444.12 | \$444.12 | \$439.12 | \$434.12 |
| QualChoice POS | \$1,030.70 | \$515.35 | \$510.35 | \$505.35 | \$505.35 | \$500.35 | \$495.35 |
| Health Advantage HMO | \$907.54 | \$453.77 | \$448.77 | \$443.77 | \$443.77 | \$438.77 | \$433.77 |
| NovaSys HMO | \$888.66 | \$444.33 | \$439.33 | \$434.33 | \$434.33 | \$429.33 | \$424.33 |
| QualChoice HMO | \$993.06 | \$496.53 | \$491.53 | \$486.53 | \$486.53 | \$481.53 | \$476.53 |
| NovaSys HD PPO | \$789.80 | \$394.90 | \$389.90 | \$384.90 | \$384.90 | \$379.90 | \$374.90 |